
**Influence of Organisational Climate and Leadership Styles on Lecturers Performance-
A Study on Govt Degree Colleges in Visakhapatnam City**

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ABSTRACT: This study aims to determine and analyze the influence of organizational climate and leadership Styles on Lecturer's performance. Based on the results of the discussion and testing, it can be concluded several things related to this research as follows: Simultaneously the variables of the College committees, Organizational Climate , and Leadership Styles, simultaneously have a positive and significant effect on the performance of Lecturers of Govt Degree Colleges in Visakhapatnam City, marked by F count = 29.324 and F table = 2.87 in this case F count is greater than F table and the significant value is 0.00 less than the alpha value of 0.05. Partially, the College committee's variable has no significant effect on the performance of the Lecturers of Govt Degree Colleges in Visakhapatnam City which is indicated by the t count value for the College committee variable (1.180) is smaller than t table (3.18) or sig value (0.246) is greater than alpha (0.025). Partially, organizational climate variables have a positive and significant effect on the performance of Lecturers of the Govt Degree Colleges in Visakhapatnam City which is indicated by the t

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